



Africa Rice Center – (WARD A)

Centre du riz pour l'Afrique – (ADRAO)

**Summary and Recommendations of the Nominating Committee
Sunday, 8 March 2009**

The Nominating Committee chaired by Adama Traore and consisting of members Fatouma Senyi, Gaston Grenier, Yo Tiemoko, and Getachew Engida met on Sunday, 8 March 2008, and made the following recommendations for consideration by the full Board. The DG was also invited to participate in the Committee meeting.

Nominations of Board members

Recommendation 1:

The Nominating Committee recommends that WARD A establishes its own database containing CVs of prospective candidates for nomination to the Board and to provide access to all Nominating Committee members.

Recommendation 2:

The Nominating Committee reviewed the previous decision of the Board with respect to the replacement of Emmanuel Owusu-Bennoah in 2010 and recommended that a female nominee with a financial management background be recruited from North, East or Central Africa to achieve the right balance and also satisfy Stripe Review recommendations on governance and Performance Measurement Indicators requirements.

The proposed nominee could be cleared by EFC in September and would be invited to the Board meeting in March 2010.

Recommendation 3:

The Nominating Committee recommends that the renewal of membership be staggered for the four Trustees (Getachew Engida, Kiyooki Maruyama, Adama Traore & Barbara Becker) expected to leave the Board in 2013 so that 2 members leave in 2012 and another 2 members leave in 2013. This will avoid the massive departure of Trustees and stabilize the Board.

Terms of Service of WARDA Board members and Membership renewals

Recommendation 4:

Election of Board Chair

With the practice of yearly renewal of Committee membership at WARDA, the Nominating Committee unanimously recommended the re-election of Getachew Engida as Board Chair on the basis of his excellent accomplishments in this position.

Committee Membership

The Nominating Committee recommended that new Board member, Henri Carsalade, becomes a member of the Audit Committee and the membership of all the other committees to stay the same

Recommendation 5:

The Nominating Committee recommended that the Board Chair makes a presentation at the beginning of the Board meeting on his accomplishments instead of making remarks. This will allow the full board to have a better appreciate and better assess the contribution of the Board Chair.

Board Assessments

Recommendation 6:

The Nominating Committee recommended that the assessment forms of the Board Chair and the DG are completed and discussed in closed session of the full Board and that the individual and Board and assessments are completed at the end of the Board meeting and then analyzed and presented at the next Board meeting.